

Curling Australia

Expressions of Interest for an Appointed Director

Location: Australia

Term: Up to three years

Appointment: Board Appointed Director

Remuneration: Voluntary position

Help Shape the Future of Curling in Australia

Curling Australia is the national sporting organisation recognised by the Australian Sports Commission and World Curling to govern, promote and develop curling throughout Australia.

Curling Australia is entering an important period of growth. The Australian Government has announced a record \$513 million investment in Australian high-performance sport, delivered through the Australian Sports Commission. As part of this investment, Curling Australia will receive high-performance funding for the first time, contributing to a record investment in Australia's winter sports ahead of the French Alps 2030 Olympic and Paralympic Winter Games.

This investment provides an important opportunity to strengthen athlete pathways, build organisational capability and deliver Curling Australia's High-Performance Strategy.

Against this backdrop and following a review of the Board's capability and future strategic requirements, Curling Australia is seeking expressions of interest from experienced leaders for appointment as an Appointed Director.

Previous involvement in curling is not a requirement. We welcome candidates who can bring fresh perspectives and contemporary governance expertise from business, government, the not-for-profit sector or sport.

About the Role

As an Appointed Director, you will contribute to the strategic leadership and governance of Curling Australia, working collaboratively with fellow Directors and management to support organisational growth, financial sustainability, effective risk management and delivery of the organisation's strategic priorities.

Curling Australia is a developing national sporting organisation with a lean management structure. During this next phase of growth, Directors will need to be prepared to be hands-on, contributing their expertise, networks and practical support where appropriate while Curling Australia builds its management and organisational capability. This contribution will occur within appropriate governance and management accountabilities.

The appointment will strengthen the collective capability of the Board and complement the skills and experience of existing Directors.

Who We Are Looking For

The Board has undertaken a review of its current capability and future strategic priorities and is seeking candidates with demonstrated Board-level experience and expertise in one or more of the following areas:

- Financial governance, audit and organisational sustainability
- Enterprise risk management and assurance
- Commercial strategy, sponsorship and revenue growth
- Government relations and public policy
- Digital transformation, information governance and cyber security
- Legal, regulatory or corporate governance
- High-performance/winter sport knowledge
- Strategic organisational transformation
- Stakeholder engagement and partnership development.

Candidates with expertise across multiple capability areas will be highly regarded.

Essential Attributes

Successful applicants will demonstrate:

- Board or executive leadership experience within complex organisations
- Strong strategic and analytical thinking
- High standards of integrity and ethical leadership
- Sound understanding of corporate governance principles
- Ability to contribute constructively within a collaborative Board environment
- Excellent communication and interpersonal skills
- Independence of judgement
- Commitment to continuous improvement
- A willingness to dedicate sufficient time to Board responsibilities.

Diversity

Curling Australia is committed to building a diverse, inclusive and high-performing Board.

Applications are encouraged from candidates who will broaden the diversity of the Board, including women, First Nations Australians, people from culturally diverse backgrounds, people with disability, younger governance leaders and individuals from regional Australia.

Diversity of thought, experience and background is recognised as an important contributor to better governance and decision making.

Time Commitment

Directors should expect to commit approximately:

- six Board meetings each year (online);
- committee meetings as required;
- strategic planning workshops;
- the Annual General Meeting;
- occasional stakeholder engagement and governance activities.

Preparation for meetings and active participation in Board discussions are expected.

Eligibility

Applicants must satisfy the eligibility requirements for appointment as a Director under the [Curling Australia Constitution](#) and be willing to complete appropriate governance due diligence, including declaration of interests and referee checks.

Selection Process

The Nominations Committee will conduct a structured recruitment process comprising:

1. Eligibility assessment.
2. Assessment against the Board Capability Framework and Board Skills Matrix.
3. Shortlisting.
4. Structured competency-based interviews.
5. Referee and due diligence checks.
6. Recommendation to the Board for appointment.

The Board is seeking the candidate who will best complement the collective capability of the Board, having regard to governance experience, professional expertise and diversity.

How to Apply

Applicants should submit:

- a cover letter outlining their interest in the role and how they meet the selection criteria;
- a current Board or professional curriculum vitae;
- [a completed Board Skills Matrix self-assessment](#); and
- the names and contact details of two professional referees.

Applications should be submitted to:

secretary@curling.org.au

Applications close **16th October 2026**.